

Board of Directors

1 LEONG WAI HOONG

Independent Director

2 KHOO TEIK CHOOI

Non-Executive Director

3 DATUK KHOO ENG CHOO

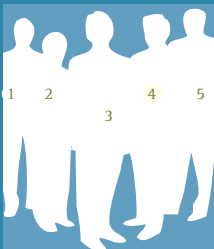
*Chairman /
Independent Director*

4 TAN POH CHING

Non-Executive Director

5 AUGUSTUS RALPH
MARSHALL

Executive Director



Board of Directors (continued)

Malaysian. Age 61. Chartered Accountant, MBA (Honorary) University of Bath, United Kingdom.

Has been an Independent Director on the Board of Tanjong since 2002. Appointed Chairman with effect from 1 April 2003 and is the Chairman of the Executive Committee of the Board which is responsible for the overall business and strategic direction of the Group.

For over a decade prior to 2002, served in key leadership positions in Pricewaterhouse and PricewaterhouseCoopers in Malaysia, Asia and its World Firm.

Held several significant appointments that were made by the Malaysian Government.

Served in senior capacities in councils of professional and management bodies in Malaysia and Asia; was Chairman of Asian Association of Management Organisations and is currently Chairman of the Malaysian Institute of Management.

Independent Director of MNI Holdings Berhad, Kumpulan Guthrie Berhad, Ranhill Berhad (all listed on the Bursa Malaysia), Kontena Nasional Berhad, and is also Chairman of eckhoo Associates.

He does not have any conflict of interest with the Company.

DATUK KHOO ENG CHOO
Chairman / Independent Director



Malaysian. Age 52. An Associate of the Institute of Chartered Accountants in England and Wales, and a Member of the Malaysian Institute of Certified Public Accountants, has more than 26 years experience in financial and general management.

Appointed a Director of Tanjong in August 1991. An Executive Director since February 1992. Responsible for providing direction in investment, financial and corporate structures, strategies and policies and decision making.

Deputy Chairman and Group Chief Executive Officer of ASTRO ALL ASIA NETWORKS plc (listed on the Bursa Malaysia) which is a leading integrated cross-media company in Malaysia; Non-Executive Director of Maxis Communications Berhad (listed on the Bursa Malaysia), a leading mobile communications provider in Malaysia and an Executive Director of Usaha Tegas Sdn Bhd, which has significant interests in the aforesaid companies.

His other directorships include MEASAT Global Berhad (formerly known as Malaysian Tobacco Company Berhad) (listed on the Bursa Malaysia), operator of the MEASAT satellite network; KLCC (Holdings) Berhad, the developer and manager of the Kuala Lumpur City Centre development and Arnhold Holdings Limited (listed on The Stock Exchange of Hong Kong Limited), which is involved in contracting for the building and construction industry.

There is no business arrangement with the Company in which he has a personal interest.

AUGUSTUS RALPH MARSHALL
Executive Director



Board of Directors (continued)

KHOO TEIK CHOOI
Non-Executive Director

Malaysian. Age 66. Qualified in automotive engineering in South Bedfordshire Technical College, Luton, UK. Appointed Director to the Board of Tanjong in October 1991 and was its Chairman since July 1992. Retired as Executive Director and Chairman on 1 April 2003 and remains as Non-Executive Director.

Between 1961 and 1969, served in various management positions with Borneo Motors Ltd. From 1969 to 1987, held various senior marketing and management positions in the Shell group of companies in Malaysia prior to joining the Group. Was responsible for the establishment of the Numbers Forecast Totalisator business. Has extensive experience in business, sales and marketing and general management.

There is no business arrangement with the Company in which he has a personal interest.

TAN POH CHING
Non-Executive Director

Malaysian. Age 57. Appointed Director to the Board of Tanjong in October 1991. Was Chief Executive Officer from July 1992 until his retirement on 1 May 2003. Remains as Non-Executive Director with effect from that date.

Graduated in 1973 with a First Class (Hons) Degree in Mechanical Engineering from the University of Strathclyde, Scotland and has attended the Advanced Management Program at the Harvard Business School.

Held various management positions in the Shell group of companies in Malaysia from 1973 to 1990 before joining the Group. Holds non-executive directorships in Usaha Tegas Sdn Bhd, Maxis Communications Berhad (listed on the Bursa Malaysia) and ASTRO ALL ASIA NETWORKS plc (listed on the Bursa Malaysia). Also a director of the Malaysian Community & Education Foundation, a non-profit organisation.

There is no business arrangement with the Company in which he has a personal interest.

LEONG WAI HOONG
Independent Director

Malaysian. Age 58. Degree in Bachelor of Arts (Hons.) from the University of Malaya.

Between 1977 and 1994, he held senior positions in R.J. Reynolds Berhad which was acquired by JT International Group in 1996.

Joined Usaha Tegas Group ("UTSB") in 1994 and held senior management and marketing positions in Binariang Sdn Bhd (now known as Maxis Communications Berhad). Appointed Non-Executive Director of Tanjong in April 1994 and has been an Independent Director since September 1996, upon his resignation from UTSB.

Was the Regional Vice President (S.E.Asia), JT International in 1996. In the same year, was appointed the Managing Director of JT International Berhad (listed on the Bursa Malaysia) until his retirement in January 2000 and currently serves on its board as a Non-Executive Director.

Has extensive experience in business development, sales, marketing and general management.

He does not have any conflict of interest with the Company.

Board of Directors (continued)

DETAILS OF MEMBERSHIP IN BOARD COMMITTEES

Committees of the Board					
	Executive Committee	Audit Committee	Remuneration Committee	Nominating Committee	Option Committee ¹
Datuk Khoo Eng Choo	Chairman (w.e.f 1.5.2003)	Chairman	Member	Chairman	Member (w.e.f 1.4.2003)
Augustus Ralph Marshall	Member (w.e.f 1.5.2003)	Nil	Nil	Nil	Chairman (w.e.f 1.4.2003)
Khoo Teik Chooi	Nil	Nil	Nil	Nil	Nil
Tan Poh Ching	Nil	Member (w.e.f 1.4.2003)	Nil	Nil	Chairman (retired w.e.f 1.4.2003)
Leong Wai Hoong	Nil	Member	Chairman (w.e.f 1.4.2003)	Member	Nil
Ooi Boon Leong	Nil	Member (retired w.e.f 1.4.2003)	Chairman (retired w.e.f 1.4.2003)	Member (retired w.e.f 1.4.2003)	Member (retired w.e.f 1.4.2003)

¹ Board Committee for the implementation and administration of the Tanjong plc Employees' Share Option Scheme No. 2 ("ESOS").

- None of the Directors has had convictions for any offences within the past 10 years.
- All Directors attended all nine Board meetings of Tanjong held for the financial year ended 31 January 2004 except for Ooi Boon Leong who attended 3 meetings up to his retirement.
- None of the Directors has any business arrangement with the Company in which he has a personal interest.
- None of the Directors has any family relationship with any Director and/or major shareholder of the Company.

Senior Management



Group Chief Operating Officer

TAN KONG HAN joined the Group in 2003 as the Group Chief Operating Officer. He has more than 13 years working experience with an investment bank in Malaysia.

He read economics and law at Cambridge, graduated with a Bachelor of Arts degree in 1988 and was called to the English Bar (Lincoln's Inn) in 1989 and the Malaysian Bar in 1990.



Group Chief Financial Officer

GERARD NATHAN joined the Group in 1993 and has been the Group Chief Financial Officer since October 2000. He has over 25 years experience in accounting, audit and business improvement areas, having previously been a principal of a major accounting firm.

He is a Chartered Certified Accountant (United Kingdom) and a Certified Public Accountant (Malaysia).



*Executive Director
Powertek Bhd*

IR. DR. ONG PENG SU joined the Group in 1990 and has been the Executive Director of Powertek Berhad since March 2001. He has more than 25 years experience in the power business.

Dr Ong graduated with a first class honours degree in Electrical and Electronics Engineering from the University of Strathclyde, Scotland in 1976. He was awarded his PhD majoring in Power System in 1982 from the same university. He is a Registered Professional Engineer with the Board of Engineers, Malaysia and is a member of The Institution of Engineers, Malaysia.



*Chairman/Chief Executive Officer
Pan Malaysian Pools Sdn Bhd*

NG ENG TONG joined the Group in 1994 as the Chief Operating Officer of Pan Malaysian Pools Sdn Bhd ("PMP"). He was appointed the Chairman of the Board of PMP in March 2002 and is currently the Chairman/Chief Executive Officer of PMP.

He graduated from the University of Wales, UK with a Degree in Chemical Engineering. He was previously with the Shell group of companies in Malaysia, with more than 25 years of experience in the downstream oil market.



Group Company Secretary

SIUAGAMY RAMASAMY joined the Group in 1991 and is currently the Group Company Secretary. An Associate of the Institute of Chartered Secretaries & Administrators, UK, she has more than 20 years of extensive experience in the corporate, legal and secretarial field. Prior to joining the Group she was the Company Secretary cum Human Resource & Administration Manager with a management firm serving a public listed group.