

*From left:*

**AUGUSTUS RALPH MARSHALL**

Executive Director

**TAN POH CHING**

Non-Executive Director

**ROBERT CHEIM DAU MENG**

Chairman/Independent Director

**KHOO TEIK CHOOI**

Non-Executive Director

**LEONG WAI HOONG**

Independent Director

**DATO' LARRY GAN**

Independent Director



## board of directors



ROBERT CHEIM DAU MENG

AUGUSTUS RALPH MARSHALL

KHOO TEIK CHOOI

### **ROBERT CHEIM DAU MENG** Chairman/Independent Director

Malaysian. Age 54. A Fellow of the Institute of Chartered Accountants in England and Wales and a Member of the Malaysian Institute of Accountants. Appointed Chairman/Independent Director to the Board of Tanjong in May 2005.

Executive Director of Commerce International Merchant Bankers Berhad since January 1992 and Non-Independent Non-Executive Director of CIMB Berhad (listed on the Bursa Securities) since June 2002. Joined Commerce International Merchant Bankers Berhad in 1984 and was Chief Executive Officer from 1993 to 1999.

Between 1977 and 1984, held various management positions with the former United Asian Bank Berhad (now known as Bumiputra-Commerce Bank Berhad).

There is no business arrangement with the Company in which he has a personal interest.

### **AUGUSTUS RALPH MARSHALL** Executive Director

Malaysian. Age 53. An Associate of the Institute of Chartered Accountants in England and Wales, and a Member of the Malaysian Institute of Certified Public Accountants, has some 30 years experience in financial and general management.

Appointed a Director of Tanjong since August 1991. An Executive Director since February 1992. Primarily responsible for providing strategic direction and investment policy decisions.

Also holds the position of Deputy Chairman and Group Chief Executive Officer of ASTRO ALL ASIA NETWORKS plc (listed on the Bursa Securities), which is a leading, regional cross-media operator; Non-Executive Director of Maxis Communications Berhad (listed on the Bursa Securities), a leading mobile communications provider in Malaysia and an Executive Director of Usaha Tegas Sdn Bhd, which has significant interests in the aforesaid companies.

His other directorships include MEASAT Global Berhad (listed on the Bursa Securities), which is the owner and operator of the Malaysia East Asia Satellite System (MEASAT); KLCC (Holdings) Berhad, the developer and manager of the Kuala Lumpur City Centre development and Arnhold Holdings Limited (listed on The Stock Exchange of Hong Kong Limited), which is involved in supplying products for the building and construction industry.

There is no business arrangement with the Company in which he has a personal interest.

### **KHOO TEIK CHOOI** Non-Executive Director

Malaysian. Age 67. Qualified in automotive engineering in South Bedfordshire Technical College, Luton, UK. Appointed Director to the Board of Tanjong in October 1991 and was its Chairman since July 1992. Retired as Executive Director and Chairman on 1 April 2003 and remains as Non-Executive Director.

Between 1961 and 1969, served in various management positions with Borneo Motors Ltd. From 1969 to 1987, held various senior marketing and management positions in the Shell group of companies in Malaysia prior to joining the Group. Was responsible for the establishment of the Numbers Forecast Totalisator business. Has extensive experience in business, sales and marketing and general management.

There is no business arrangement with the Company in which he has a personal interest.

## board of directors (continued)

TAN POH CHING

LEONG WAI HOONG

DATO' LARRY GAN



### **TAN POH CHING** Non-Executive Director

Malaysian. Age 58. Appointed Director to the Board of Tanjong in October 1991. Was Chief Executive Officer of Tanjong from July 1992 until his retirement on 1 May 2003. Remains as Non-Executive Director with effect from that date.

Graduated in 1973 with a First Class (Hons) Degree in Mechanical Engineering from the University of Strathclyde, Scotland and has attended the Advanced Management Program at the Harvard Business School.

Held various management positions in the Shell group of companies in Malaysia from 1973 to 1990 before joining the Group. Holds non-executive directorships in Usaha Tegas Sdn Bhd, Maxis Communications Berhad (listed on the Bursa Securities) and ASTRO ALL ASIA NETWORKS plc (listed on the Bursa Securities). Also a director of the Malaysian Community & Education Foundation, a non-profit organisation.

There is no business arrangement with the Company in which he has a personal interest.

### **LEONG WAI HOONG** Independent Director

Malaysian. Age 59. Degree in Bachelor of Arts (Hons.) from the University of Malaya.

Between 1977 and 1994, he held senior positions in R.J. Reynolds Berhad which was acquired by JT International Group in 1996.

Joined Usaha Tegas Group ("UTSB") in 1994 and held senior management and marketing positions in Binariang Sdn. Bhd. (now known as Maxis Communications Berhad). Appointed Non-Executive Director of Tanjong in April 1994 and has been an Independent Director since September 1996, upon his resignation from UTSB.

Was the Regional Vice President (S.E.Asia), JT International in 1996. In the same year, he was appointed the Managing Director of JT International Berhad (listed on the Bursa Securities) until his retirement in January 2000 and currently serves on its board as a Non-Executive Director.

Has extensive experience in business development, sales, marketing and general management.

He does not have any conflict of interest with the Company.

### **DATO' LARRY GAN** Independent Director

Malaysian. Age 50. A Fellow of the Association of Chartered Certified Accountants and a Member of the British Institute of Management, Malaysian Institute of Accountants and Institute of Management Consultants respectively. Appointed Independent Director to the Board of Tanjong in May 2005.

He retired in December 2004 from the global Accenture organization, a leading management and technology consulting firm. He spent 26 years with the firm, 16 as Partner, and had many global leadership roles. He was Managing Partner – Malaysia from 1989 to retirement, Managing Partner – ASEAN 1993-1996, Managing Partner – ASIA 1997-1999 and Managing Partner, Corporate Development, ASIA PACIFIC - 1999-2002. Between 1997 to 2004, he was a member of the Global Management Council, and sat on the many global management committees governing partner admission, rewards and compensation.

Is a Board Member of MIMOS Berhad (the Malaysian Government technology research corporation) and other private companies. He has also served as Chairman of the Association of Computer Industry Malaysia (PIKOM) and a Member of the Copyright Tribunal and The Labuan International Financial Exchange Committee.

There is no business arrangement with the Company in which he has a personal interest.

## board of directors (continued)

### DETAILS OF MEMBERSHIP IN BOARD COMMITTEES

COMMITTEES OF THE BOARD					
	Audit Committee	Remuneration Committee	Nominating Committee	Option Committee <sup>2</sup>	Executive Committee <sup>3</sup>
Robert Cheim Dau Meng			Chairman (w.e.f 20.5.2005)		
Augustus Ralph Marshall				Chairman	Member
Khoo Teik Chooi					
Tan Poh Ching	Member	Member (w.e.f 22.3.2005)	Member (w.e.f 21.5.2005)		
Leong Wai Hoong	Member	Chairman	Member		
Dato' Larry Gan	Chairman (w.e.f 20.5.2005)	Member (w.e.f 20.5.2005)			
Datuk Khoo Eng Choo <sup>1</sup>	Chairman (ceased w.e.f 1.4.2005)	Member (ceased w.e.f 1.4.2005)	Chairman (ceased w.e.f 1.4.2005)	Member (ceased w.e.f 1.4.2005)	Chairman (ceased w.e.f 1.4.2005)

<sup>1</sup> Datuk Khoo Eng Choo ceased to be the Chairman/Independent Director of Tanjong w.e.f 1 April 2005. As a result, he has simultaneously ceased his positions in the Executive, Audit, Remuneration, Nominating and Option Committees.

<sup>2</sup> Board Committee for the implementation and administration of the Tanjong public limited company Employees' Share Option Scheme No. 2 ("ESOS"), which has expired on 17 September 2004. The Committee was dissolved on 21 May 2005.

<sup>3</sup> The composition of the Executive Committee will be reviewed in the course of the current year.

- Directors Tan Poh Ching and Leong Wai Hoong attended all six Board meetings of Tanjong held for the financial year ended 31 January 2005 while Directors Datuk Khoo Eng Choo, Augustus Ralph Marshall and Khoo Teik Chooi attended five out of the six meetings.
- None of the Directors has had convictions for any offences within the past 10 years.
- None of the Directors has any family relationship with any Director and/or major shareholder of the Company.

# senior management



TAN KONG HAN



GERARD NATHAN



IR. DR ONG PENG SU



NG ENG TONG



SIUAGAMY RAMASAMY

## GROUP CHIEF OPERATING OFFICER

**TAN KONG HAN** joined the Group in 2003 as the Group Chief Operating Officer. He has more than 13 years experience in investment banking.

He read economics and law at Cambridge, graduated with a Bachelor of Arts degree in 1988 and was called to the English Bar (Lincoln's Inn) in 1989 and the Malaysian Bar in 1990.

## GROUP CHIEF FINANCIAL OFFICER

**GERARD NATHAN** joined the Group in 1993 and has been the Group Chief Financial Officer since October 2000. He has over 25 years experience in finance, accounting, audit and business improvement areas, having previously been a principal of Ernst & Young.

He is a Chartered Certified Accountant (United Kingdom) and a Certified Public Accountant (Malaysia).

## EXECUTIVE DIRECTOR Powertek Berhad

**IR. DR ONG PENG SU** joined the Group in 1990 and has been the Executive Director of Powertek Berhad since March 2001. He has more than 25 years experience in the power business.

Dr Ong graduated with a first class honours degree in Electrical and Electronics Engineering from the University of Strathclyde, Scotland in 1976. He was awarded his PhD majoring in Power System in 1982 from the same university. He is a Registered Professional Engineer with the Board of Engineers, Malaysia and is a member of The Institution of Engineers, Malaysia.

## CHAIRMAN/CHIEF EXECUTIVE OFFICER Pan Malaysian Pools Sdn Bhd

**NG ENG TONG** joined the Group in 1994 as the Chief Operating Officer of Pan Malaysian Pools Sdn Bhd ("PMP"). He was appointed the Chairman of the Board of PMP in March 2002 and is currently the Chairman/Chief Executive Officer of PMP.

He graduated from the University of Wales, UK with a Degree in Chemical Engineering. He was previously with the Shell group of companies in Malaysia, with more than 25 years of experience in the downstream oil market.

## GROUP COMPANY SECRETARY

**SIUAGAMY RAMASAMY** joined the Group in 1991 and is currently the Group Company Secretary. An Associate of the Institute of Chartered Secretaries & Administrators, UK, she has more than 20 years of extensive experience in the corporate, legal and secretarial field. Prior to joining the Group she was the Company Secretary cum Human Resource & Administration Manager with a management firm serving a public listed group.