

## Corporate Responsibility Statement

Tanjong is committed to undertaking good corporate responsibility ("CR") practices that create value and enable sustainable growth for its various stakeholders, including employees, customers, the communities and the environment it operates in. We look to the Group's Statement of General Business Principles to guide us in our implementation of effective CR practices.

### WORKPLACE PRACTICES

The protection of our workforce, contractors and visitors remains a top priority throughout Tanjong's operations and we are committed to implementing stringent Occupational Safety and Health ("OSH") practices. We benchmark ourselves against current international best practices and our various OSH Committees ensure the smooth implementation of OSH programmes as well as deliberate on, investigate and resolve OSH issues.

To safeguard our employees, throughout the various countries we operate in, effort is made to inculcate the knowledge and values that are vital to healthy and safe working conditions. The year saw us continuing to roll out fire drills, first aid training, cardiopulmonary resuscitation training, safety and health talks as well as plant evacuation exercises at various properties. We also ensured that equipment and building safety systems were functioning properly and were well maintained.

The Group's power plants in Malaysia, Egypt, Abu Dhabi and Bangladesh continue to maintain their OHSAS 18001 Occupational Health and Safety Management System. To equip our employees with the requisite skills to perform their roles and responsibilities effectively, we work with training partners to customise in-house programmes that capture the core needs of each level of employee. Employees are also nominated for public training programmes.

### ENVIRONMENTAL PRACTICES

Tanjong is committed to protecting and conserving the environment by promoting and maintaining environmental best practices. At Menara Maxis, a recycling compartment within the building's basement complements tenants' paper recycling efforts. The property is also equipped with a building automation system to better manage the scheduling and the loading of the air-conditioning system and external floodlights.

To enable us to operate in a responsible and environmentally friendly manner, the Group's power plants in Malaysia, Egypt, the UAE and Bangladesh are ISO 14001 Environmental Management Systems-certified. Environmental management measures are also undertaken to minimise any adverse impact of our operations on the environment as well as pursue initiatives that ensure the continuing improvement of our plants' environmental performance. These measures include the disposal of hazardous wastes, spill containment drills and annual environmental management system audits in line with environmental legislation.

### COMMUNITY INITIATIVES

As a caring corporate citizen, we believe in elevating the standards of living and the quality of life of the communities we operate in. In the year under review, the Group continued to support worthy causes in the areas of education, welfare, sports, health and the arts by donating RM22.3 million towards community development programmes. Of this sum, some RM14.9 million was earmarked for key initiatives in the education sector with RM5.3 million donated through NFO special draws. These efforts have gone a long way in helping Tanjong build goodwill and mindshare with the affected communities.

In line with our human capital development aspirations, we continue to place great emphasis on the pursuit of knowledge. The year's initiatives saw educational sponsorships once again being channelled through the Tanjong and Powertek Scholarship Awards, while financial aid was provided to selected primary schools and students via the Da Ma Cai Student Aid and Powertek Education Support programmes. In Egypt, we contributed towards the upgrading of several schools which are serving the underprivileged community in the local suburbs. We also sponsored books to community schools and colleges, located near our Bangladesh power plants, to promote the reading habit and develop language and communication skills amongst students.

Our annual Health Aid programme in Malaysia provides financial contributions to 20 health-related organisations that support improvements in the quality of life of persons living with life-threatening diseases. We supported the construction of a community hospital in Bangladesh which when completed, will benefit the local community as the area is currently without a proper medical facility. In Egypt, we contributed towards the refurbishment of a philanthropic hospital which provides medical services at low cost for the needy.

Over 200 Malaysian charity organisations benefit from the Group's annual corporate donations programme under the Group's flagship project, the Festival Charity Programme. During the year, our power plants in Bangladesh also contributed towards the Chief Advisors Relief Fund for cyclone victims. We also sponsored several community development programmes in Bangladesh that provide training in various fields such as embroidery, packaging of homemade food items for commercial purpose, IT and tailoring courses for the local residents.

We also promote employee volunteering through our Staff-in-the-Community programme. This programme gives our employees an invaluable opportunity to develop positive values as they serve the community.

Tanjong continued to support equestrian-related sports in Malaysia through its sponsorship of the National Horse Show 2008 and the FEI World Cup 2008. The Group also sustained its support towards the KL Mountainbike Race for the sixth year and the National Wushu Championships 2008. The Hari Muhibah annual sports carnival is another unique event of the Group which showcases the mettle of some 400 disabled persons each year. We continue to support the preservation of Malaysia's cultural heritage through our annual Tanjong Heritage Art Competition which provides a platform for budding young artists to showcase their talent.